

# Quality Policy

Inxpect is an innovative company operating in the field of radar-based electronic sensors. It was founded in December 2015 with the aim of designing and producing a new generation of devices that use radar technology in non-traditional application domains such as anti-intrusion security, industrial safety and robotics.

## Market competition approach

Solutions available in the target markets are typically based on technologies such as photocells, photoelectric barriers, laser systems, and microwaves. Inxpect's goal is to bring to the market devices based on radar technology capable of improving the effectiveness, efficiency and competitiveness of the target systems compared to traditional technologies. To achieve these objectives, the company has identified the quality elements below on which to base its management model.

## Customer focus and context analysis

All company processes must be driven by customer needs and the drive to innovation in the technology used in the target sectors. This is achieved through a continuous analysis of the operational context and an alignment of operational procedures to changing conditions.

## Responsibility and leadership

The company management is directly involved in the development of an organizational model focused on all-round quality, through the involvement of the entire personnel, the support of innovative ideas, and the commitment to the company's strategy. Everyone at Inxpect is accountable and, as such, is requested to carry out their duties independently and responsibly; function managers are entrusted to create the conditions for the best possible collaboration among the staff.

## Opportunity analysis and management of objectives

The complexity of the target areas for Inxpect products commands an accurate analysis of the critical issues that may arise in the management and strategic development of the company. The company has developed an opportunity-based methodology for analyzing the possibilities that the market offers for introduction of new products based on Inxpect technology. Such analysis is performed by all members of the management team, and in turn leads to a yearly-review of operational and strategic business objectives, which then become part of the three-years business plan of the Company, as released by its Board of Directors in December each year. A process of monitoring of the progress in reaching such objectives by the management team is then in place, including the analysis of risks and the setting of mitigating actions.

## Process approach and continuous improvement

The organizational model of the company provides for the confirmation of the effectiveness and efficiency of the management processes. Each year the board of directors approves a set of strategic business goals. Targets for performance indicators are then set, the achievement of which is entrusted to all Inxpect personnel in their respective roles. Such indicators are monitored through the year and evaluated at the end of the year.

## Relations with personnel and suppliers

To achieve quality, it is essential that all personnel maintain a high level of competence and the motivation to work in a team with a clear vision of the objectives. Equally, a high quality level must be achieved by the suppliers from which the components of Inxpect products are purchased, and to whom the company entrusts the production. It is everyone's task, in collaboration with the Quality Manager and the function managers, to select suppliers and establish collaborative and fruitful relationships.

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Luca Salgarelli  
Chairman of the Board of Directors